

POSITION: Sunrise Trainee
DEPARTMENT: All Divisions
REPORTS TO: Morgan Niedermier, VP of Marketing
Dependent on Branch Assignment
LOCATION: Dependent on Branch Assignment

SUMMARY:

The RISE FFA Career Program was developed to encourage employment with Sunrise Cooperative immediately following your high school graduation. Sunrise is a leading agricultural and energy cooperative located in Ohio. This is a full-time position that will focus on all aspects of the cooperative, and will work alongside fellow employees to grow the success of Sunrise's member-owners.

POSITION OUTLINE:

- Four-year commitment.
- First two years will be spent rotating through different divisions learning about the cooperative.
- Following the introductory two years, the individual will be evaluated and placed into a position based on their interest/expertise for the remainder of their commitment
- At the end of the four-year commitment the individual will be assessed to determine their future with Sunrise.

QUALIFICATIONS:

- 2020 Ohio High School Graduate
- Active member of an Ohio FFA Chapter

SPECIAL SKILLS:

- Foster teamwork through open communication and commitment to benefit the Sunrise customer-owners in all divisions
- Excellent communication skills
- Analyze issues and use sound judgement while thinking strategically
- Expected to maintain high levels of integrity and ethics

PHYSICAL REQUIREMENTS:

- Ability to work varied hours, evenings and weekends, as business dictates
- Some travel maybe required
- Ability to work in a variety of settings, both indoors and outdoors

HIRING PROCESS

- A completed online job application and an applicable essay must be submitted by January 17, 2020.
- Only online job applications will be accepted.
- An online application can be found at www.sunriseco-op.com/careers/RISE-FFA
- All applicants will be evaluated and finalists interviewed by the Ohio FFA in the spring of 2020.
- The selected candidate will be officially announced at the State FFA Convention in May of 2020.

**Potential hire will be required to pass a pre-employment drug screen and background check
(in accordance with Fair Credit Reporting Act).**